

FALL MEETING OF THE LAKE ERIE SWIMMING HOUSE OF DELEGATES (HOD)

Sunday, November 17, 2024

Hathaway Brown School, 19600 North Park Blvd, Shaker Heights, 44122

Time: 6:00 PM

MINUTES

CALL TO ORDER: 6:11 PM

ROLL CALL: MEMBERS PRESENT

MINUTES FROM SPRING 2024 HOD MEETING

APPROVAL OF CONSENT AGENDA **APPROVED**

Announcements:

1. USA Swimming Updates
 - a. USA Swimming is in Phase 2 of Block party Meets.
 - b. Check out the Marketing Toolkit as these come out.
 - c. Coaches, check out Coach education and networks, with recording available online afterward.
 - d. New time standards - same formula as the last 40 years. Webinar next week to deep dive about how they got there. Start with the fastest of the 16th ranked time each year
 - i. 10U (AAAA)5 off, 10, 15, 20(A)
 - ii. 11O slightly different
 - iii. Disability para time standards B-AAAA now so LSC can choose qualification.
 - e. Saving lives community impact grants
 - i. These are due by Dec 15
 - ii. Announced early spring.
 - f. SafeSport - MAAPP update, but all on your team will need signatures done by Jan 1!
 - g. Coach female leadership clinic. Efforts to Growing LSC leaders.
 - i. Zooms that lead to clinics in Colorado.
 - h. Officials
 - i. New starter and Admin courses added.
 - i. Financial reports will be posted online.
 - i. 5 million profit on trials
 - ii. Membership report and retention tips documents published, great information.
 - iii. Contains our own HEAT!
 - j. From Central zone:
 - i. 2025 events
 1. Zone Aug 7-10 in holland Michigan
 2. Open water zones June 13 in pleasant prairie
 3. Athlete workshop June 19-22 at CSU
 - ii. 2026 Zones will be in Zionsville, Indiana
2. Board/Committee Vacancies
 - a. Age Group Chair
 - b. Coach Rep (HOD)
 - c. Open Water Chair
 - d. Legislation Chair

- e. Finance Chair

Reports Requiring Action:

1. [2025 Summer Schedule Proposal](#)
 - a. **MOTION by Branden Burns: To Approve**
 - b. **SECONDED by Sarah Tobin**
 - c. **PASSED**
2. [LESI Proposed Budget](#)
 - a. Changes Reviewed by Vince.
 - b. **MOTION by Branden Burns: To Approve**
 - c. **SECONDED by Sarah Tobin**
 - d. **PASSED**
3. [LESI and OSI Agreement of Merger Proposal \(Exhibits below\)](#)
 - [Ex. A: OH-Bylaws Merged](#)
 - [Ex. B: Merged LSC Directors](#)
 - i. [OSI Functional Organizational Chart](#)
 - [Ex. C: Merged LSC Officers](#)
 - b. Robert's Rules were Reviewed
 - b. Upcoming Motion: Agreement to merge and to adopt the proposed guidelines.
 - i. Transitions, including independent financial audits, a new board schedule to prepare for a September 2025 Launch, the creation of a finalized policy book, and other town halls, a strategic plan for 2028, will take place, if this motion passes.
 - b. **MOTION by Sofia Jimenez: We move to approve the Merger Agreement, as written, with Ohio Swimming, Inc. to merge into a single Ohio Swimming LSC.**
 - b. **SECONDED by Sarah Tobin.**
 - b. Discussion:
 - ii. Jen Butler, Officials Chair on behalf of Officials (For NO)
 1. As officials, the ability to officiate meets well will not be helped with the proposed merger, impacting the assignments and decreasing the minimum number of officials on deck.
 2. Officials who are qualified will likely not work without the nominal fee that covers gas, food, etc.
 3. There is a concern for smaller clubs who may struggle to find officials outside of their own club to mitigate bias.
 4. There does not seem to be a benefit to *most* teams and athletes, especially those who favor dual meets that are closer to home. A merger is not needed for the benefits of those who wish to travel for more challenging competition.
 - iii. Zach Toothman, BBA Athlete At-Large Member (For YES)
 1. Athletes are excited for this merger and to work with multiple LESI constituent groups to build this merger
 - iv. Rich Szczepinski, Coach (Question)
 1. Will the merger only allow for 1 vote per team?
 - a. This seems to be the case.
 2. Will a vote be sufficient since the address was not provided by 20 days prior to the meeting.
 - a. 14.1.5 Waiver

- v. Video from Athletes on behalf of the Athletes Committee (For YES)
- b. **MOTION FAILED 31 (NO) - 26 (YES) - 3 (ABSTAIN)** (Note: Verified through SWIMS records and HOD sign-ins on 11/20/24.)

Reports Requiring No Action:

- 1. Athlete Reps – George Libecco, Avery Crabtree
- 2. Coach Reps – Anna Fialko
- 3. Admin Vice-Chair – Misty Caudill
- 4. Senior – Cindy Dial
- 5. Age Group –
- 6. Technical Planning – Sarah Tobin
- 7. Treasurer – Kim Long
- a. [October 2024 Balance Sheet](#)
- b. [October 2024 P&L Report](#)
- 8. Operational Risk - Branden Burns
- 9. Secretary – Jelani Watkins
- 10. Membership/Registration/Permanent Office – Pam Cook
- a. [Registration Stats 2025](#)
- 11. Safe Sport Coordinator – Sarah Ondrejka
- 12. DEI – Ronae Hughes

Old Business:

- 1. None

New Business:

- 1. None

MOTION TO ADJOURN

- 1. *Discussion (Post-Merger Reflections)*
 - a. Zach Toothman
 - b. Jen Butler

2. ADJOURNED AT 6:55 PM

Next Meeting: TBA