

MEETING OF THE LAKE ERIE SWIMMING HOUSE OF DELEGATES

Saturday, April 30, 2022

Virtual/Zoom Meeting

11:45 a.m. Coaches Meeting
6:30 p.m. Officials Meetings/Admin & Referee Meeting (via zoom)
11:30 a.m. Athletes Meeting
1:00 p.m. House of Delegates Meeting

Call to Order: The meeting was called to order at 1:10 pm

Roll Call

Present:

BOD: Stacey Aroney, Isaac Chernisky, Vince Colwell, Pam Cook, Erin Crabtree, Cindy Dial, Sonja Haywood, Kristin MacPhail, Madi Machado, Mia Nagle, Alaina Pizzaro, Sarah Tobin

Members At-Large: Julie Bare, Lori Baylor, Jen Butler, Tori Culotta, Chuck Kunsman, Nathan Phillips, Zach Toothman, Nancy Veto

Team Representatives:

AAC –

YYN – Michael Bleggi

BBA – Izzy Botos, Kirtis Huelsman, Lisa Cremer

BBSC –

CCS – Ben Allen, Matthew Allen, Alison Allen

CCST – Kevin Feik, Mike Holtzapfel, Denise Holtzapfel

CFYN – Keith Turnbull, Keith Turnbull

CLES – Brady Link, Rick Szczepinski

CLEV –

CSI –

FAST – Jack Cerone, Carl Shallenberger

GLSS – Savannah Hirsch, John Tiernan

GWA – Keely Sneek, Brielle Hewitt, Becca Marra

GYB – Mike Griggs

HEAT – Natalie Brindley, Matt Davis, Mel Badziong

KS – Aaron Wirtz

LESD – Carys Edgar, Adam Katz, Jelani Watkins

LRST – Aidan Carter, Doreen O'Malley, Dave Wohlfeil

LSSC – Sam Stankivicz

MRAY – Lori May

MYG – Jack Gardner

NYC – Annie Lochridge

PA – Luke Mackall, Kristen Reynolds, Melissa Bateman

PAC –

PCP –

PS – CJ Flatley

PWRS –

RAZR – Dan Lisy

SHSH – Eric Peterson, Steven Jacobs

STRS – Ava Shaker, Kevin Harrod

SWIM – Abbey Kutchel, Tom Stacy, Morgan Vogel

VSC –

WEST – Marissa Celeste, Jeff Armstrong

WHAT –

YWRC –

Guests: Ben Davis (HEAT), Anna Eisentraut (CFYN), Alex Gallagher (HEAT), Sofia Jimenez (BBA), Jaelle Lindon (CCS), Jacob Ranta (BBA)

Not Present: Branden Burns, Diane Finnerty, Mark Krusinski, Lisa Losch, Megan Maholic, Brian Peresie, Tina McCauley, Kat Torok
CFYN (1), CLES (1), FAST (1), GLSS (1), GYB (1), KS (2), LSSC (2), MRAY (2), MYG (2), NYC (2), PS (2), RAZR (2), SHSH (1), STRS (1), WEST (1), YYN (2)

Teams without representation: AAC, BBSC, CLEV, CSI, PAC, PCP, PWRS, VSC, WHAT, YWRC

Approval of Agenda – **PASSED**

Approval of minutes from HOD Sunday, October 2, 2021 – **PASSED**

Announcements (Vince Colwell – General Chair)

1. Zone Workshop
 - a. Replaces National Convention
 - b. New Coaches certification program will launch September, 2022 and more will be added in 2023

Reports Requiring Action

1. Legislation
 - a. The Athletes proposed the legislation below for several reasons
 - i. Understand that diversity among teams is important but do not want location/teams to dictate these committees; Would like all athlete who are willing to participate be able to participate; quality representation should take precedent over location/teams
 - ii. This is only a recommendation that athletes be from different teams, instead of required
2. **MOTION:** Approve the legislation (P-1, P-2, P-3) as presented. **PASSED**
3. **MOTION:** Approve the legislation (P-4) as amended. **PASSED** – 4 opposed
4. Below is the legislation that passed on April 30, 2022 (Spring HOD)

P-1	Approved	Effective immediately
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5.1 Scheduling

- .1 The Scheduling Committee shall publish a series of meets/events to be conducted on certain days/weekends for the fall/winter season and for the summer season. Summer meets shall be bid the preceding Fall. Fall/winter meets shall be bid the preceding Spring.
- .2 The “Bid Application to Host a Meet” form Bids shall be submitted by the deadline published by the Scheduling Committee Chair. ~~A sanction fee deposit of \$50.00 shall be attached to the “Bid Application to Host a Meet” form at the time of application. The sanction fee deposit will be refunded if the bid is not accepted.~~
- .3 Conflicting Bids *[no change]*
- .4 The accepted bids shall be placed on a schedule and approved by the House of Delegates [scheduled meets].
- .5 Subsequent to the meeting of the House of Delegates, additional meets may be placed on the schedule after they have been sanctioned or approved in accordance with the provisions of these Policies & Procedures. Such meets may be scheduled in conflict with other meets.
- .6 Teams that fail to hold a scheduled meet shall be subject to fines as deemed reasonable by the Board of Directors. ~~These fines can include, but will not be limited to, the forfeiture of the sanction fee deposit of \$50.00 that was submitted at the time of Application.~~

.7 Procedures for change to an accepted bid *[no change]*

5.3 Approvals

- .1 Approvals may be issued to USA Swimming member clubs, LSCs, non-member clubs, or organizations for meets conducted in accordance with USA Swimming technical rules. USA Swimming member clubs holding open competition may hold an open meet in an approved status only after the application has been approved by the USA Swimming Times & Recognition Committee staff leader ~~Program and Events Committee or its his/her~~ designee.
- .2 With the exception of YMCA meets, a list of meet officials must be submitted to the LESI Officials Chair or designee for approval at least one week prior to the start of the event.
- .3 Application: Application for approval must be submitted in accordance with Article 202.6 of USA Swimming Rules and Regulations. ~~An approval fee deposit of \$50.00 shall accompany the application.~~

P-2	Approved	Effective immediately
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3.1 Scheduling

.7 Procedures for change to an accepted bid

- A. Any changes to a scheduled meet brought forth by the host team (i.e., time standards, venue, entry limitations, events, awards, etc.) after its bid has been accepted must be approved by the ~~Board of Directors~~ Scheduling Committee or its designee(s).
- B. *[no change]*

P-3	Approved	Effective immediately
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3.5 Officials

- .1 The minimum number of certified officials per session at any meet sanctioned by LESI shall be determined by the LESI Officials Chair based on the entry, facility, format, and events for that meet.
- .2 No more than 50% of the deck officials at a meet or time trial sanctioned by LESI shall be affiliated in any manner with the host club (as an officer, relative of swimmer or coach, or otherwise) unless sufficient numbers of other officials are unavailable.
- .3 The LESI Officials Chair shall assign certified officials to meets on the schedule approved by the House of Delegates [Scheduled Meets]. Before meet assignments are made prior to the start of the season, the Meet Director may contact the LESI Officials Chair for the purpose of participating in the selection of officials for the meet. Officials pay for scheduled meets shall be in accordance with fees established by the House of Delegates. (See Appendix B)
- .4 Meet Hosts shall be responsible for finding their own officials for meets not on the schedule approved by the House of Delegates [Unscheduled Meets]. The number and certification levels of the officials required for the meets shall be determined by the LESI Officials Chair or designee. Officials pay for unscheduled meets shall be negotiated between the meet host and the officials, but any minimum shall be in accordance with Appendix B, as approved by the House of Delegates.

APPENDIX B: FEE SCHEDULE FOR LESI OFFICIALS**SCHEDULED MEETS:**

Meet Referee: ~~Minimum \$8.00~~ \$12.00/hour (start of duties to end of duties) plus ~~\$10.00~~ \$12.00 (minimum pay of \$45 ~~\$60~~).

Meet Admin: ~~Minimum \$8.00~~ \$12.00/hour (start of duties to end of duties) plus ~~\$10.00~~ \$12.00 (minimum pay of \$45 ~~\$60~~).

Deck officials*: ~~Minimum \$8.00~~ \$12.00/hour (start of ~~meet~~ officials' briefing to end of meet if the sessions are consecutive, or start of ~~each session~~ officials' briefing to end of each session if the sessions are non-consecutive) (minimum pay of ~~\$35~~ \$48). Officials who ~~chese~~ choose to work one session of two consecutive sessions shall receive ~~\$8.00~~ \$12.00 per hour, ~~no~~ rather than the per-session minimum.

Invigilator: ~~\$8.00~~ \$12.00 fee. Plus \$2.00 for 1-15 minutes in excess of 60 minutes.

Timer's Meeting: ~~\$4.00~~ \$6.00 fee.

*If there are insufficient officials available or willing to work a scheduled meet, officials shall be paid at a rate commensurate with their additional workload.

Where the facility charges for parking, meet host shall reimburse or provide passes.

Note: Minimum pay applies to any meet with consecutive sessions or to each session where the sessions are non-consecutive. Sessions are considered to be non-consecutive when the end of one session is 90 minutes or more before the start of the warm-up for the next session (except where an official lives 60 minutes or more from the meet location, in which case the sessions shall be considered to be consecutive for such official regardless of the duration of the period between the two sessions). ~~Where the referee or admin for non-consecutive sessions are the same person(s) as the previous session, the minimum pay for the second session shall be \$45.~~

UNSCHEDULED MEETS:

As Dual and Tri Meets typically have fewer officials, the rate of pay shall be a minimum of \$65 per official per meet; any additional rate is at the discretion of the meet host and the officials they hire.

Approval of LESI 2022 LC Championship Meet format – Erin Crabtree

MOTION: Remove the slower than 2022 Central Zone Sectional 3 Sectional cuts for the Senior and have no time standards.

PASSED

MOTION: Adopt the 2022 LC Championship Meet format as amended. **PASSED** as amended.

Below is the approved format.

Eligibility: Combined Senior and 14 & Under Championships

Date: July 21-24, 2022

Location: Cleveland State University

Host: Lake Erie LSC

	11-14	10U	Senior
Thursday	400 IM 1500 Free	200IM 400 Free	400 IM 1500 Free
Friday-Sunday	Prelims/Finals	Timed Finals-PM Session Top 9 Swim at Finals	Timed Finals-PM Session
Sunday Distance Session	800 Free @ end w/10 min pace/start session for seniors		800 Free
Finals	11-12 Top 9 13-14 Top 18	10U Top 9	None
Bonus Events	1 cut=1bonus for 200 events and shorter	1 cut=1bonus for 200 events and shorter	None
Time Standards *NT not accepted; times must be in SWIMS	2021-2024 NAG 'BB' and faster	2021-2024 NAG 'B' and faster	NO time standards
Relays	Teams may enter 2 relays; both can score Teams may bring up to 2 relay-only swimmers to fill out A relays only Relay-only swimmers may swim 1 bonus event on the day of their relay, 50- or 100-meter events only	Teams may enter 2 relays; both can score Teams may bring up to 2 relay-only swimmers to fill out A relays only Relay-only swimmers may swim 1 bonus event on the day of their relay, 50- or 100-meter events only	Teams may enter 2 relays; both can score
Individual/Relay Awards	Top 9 Individual Top 5 Relays	Top 9 Individual Top 5 Relays	None

Scoring: Top 18 (10 & Under, 11-12, 13-14, 15O)

Time Trials: None

Team Awards: Combined Top 1-3 (senior + age group); Top1-3 Senior (15 & Over); Top 1-3 Age Group (14 & Under)

Individual Awards: High Point & Runner Up by Age Group & By Gender (10U, 11-12, 13-14, 15O)

Deck Entries: Space Available Basis

Pre-Seed: 200 & Below

Deck-Seed: 400 & Above + Relays

OME for entries and bring/mail check, not pay through OME

Approval of LESI 2023 SC Championship Meet format – Erin Crabtree

- a. 8 & Under Championships – **Now 10 & Under Championships**
 - i. **MOTION**: Include 9-10 year old swimmers and make this a 10 & Under Championship Meet with 10 U NAG BB time standards for 9-10 year olds. **PASSED** – 1 abstained
 - ii. HEAT will host the meet if it is a 10 & Under meet
 - iii. 10 U NAG BB qualifying times for 9-10 year olds
 - iv. Sessions – TBD so 10 U can swim at least 6 events for the day
 - v. Date & Location TBA
 - vi. **PASSED** as amended
- b. Regional Championships
 - i. Meets will be either February 25 or 26, 2022
 - ii. Currently have 5 teams/sites who would like to host the meet; Site selection will vote on teams/sites and the schedule will be updated
 - iii. **PASSED** as presented
- c. Junior Olympic Championships
 - i. Meet will be at CSU March 10-12, 2022
 - ii. Time standards – 12 & Under will use 11-12 NAG BB times
 - iii. Scoring - 12U A/B Final in events with a minimum of 20 swimmers entered
 - iv. **MOTION**: Allow 10 & Under swimmers to swim with 11-12 NAG BB times **PASSED** – 1 opposed
 - v. **MOTION**: Run two heats of Finals (A/B) for 12 & Under events that have a minimum of 20 swimmers entered in that event. **PASSED**
 - vi. **PASSED** as amended – 5 opposed
- d. Senior Championships
 - i. Meet will be at Akron U March 3-5, 2022
 - ii. FAST will host the meet
 - iii. **MOTION**: Add 100 IM which will be timed finals; day TBD **PASSED**
 - iv. **PASSED** as amended
- e.

Below is the SC Championship information that was PASSED

10 & Under Championships

Eligibility: 8 & Under

Date: TBD depending on pool availability

Location: TBD

Host: Hudson HEAT

Timed Finals

Time Standards: None for 8 & Under; 10 & Under NAG BB for 9-10 events

8U Events: 25, 50, 100 free; 25, 50, 100 back; 25, 50, 100 breast; 25, 50 fly; 100IM;

Mixed 100 Free Relay, Mixed 100 Medley Relay (2G/2B)

10U events: 50, 100, 200, 500 free; 50, 100 back; 50, 100 breast; 50, 100 fly; 100, 200 IM; 200 Free Relay; 200

Medley Relay

Scoring: 1-8 or 1-10 (depending on number of lanes)

Time Trials: None

Team Awards: Top 3

Individual Awards: 8 & Under event separately will be awarded 6U, 7, 8 per gender; 10 U events will be awarded 10 & Under

Regional Championships

Eligibility: 14 & Under

Date: 2/25 or 2/26, 2023

Locations:

Hosts: 4 sites

Timed Finals

Time Standards: 2021-2024 slower than NAG 'BB'

AGE_UP CLAUSE: Swimmers who age up between Regionals and Junior Olympics AND do not have JO cuts in their new age-group may enter and swim at Regionals with proof of birthday.

Events:

10U events: 50, 100, 200 free; 50, 100 back; 50, 100 breast; 50, 100 fly; 100, 200 IM

11-12 events: 50, 100, 200 free, 50, 100, 200 back; 50, 100, 200 breast; 50, 100, 200 fly; 100, 200 IM

13-14 events: 50, 100, 200 free, 50, 100, 200 back; 50, 100, 200 breast; 50, 100, 200 fly; 200 IM

11-14: 400 IM

9-14: 500 free

14U: 200 Free Relay, 200 Medley Relay

Relays limited to 2 per team per gender

Scoring: None

Time Trials: None

Team Awards: None

Individual Awards: Each individual event separately for 9,10,11,12,13,14 per gender

Junior Olympic Championships

Eligibility: 14 & Under

Date: March 10-12, 2023

Location: Cleveland State University

Host: LESI

Timed Finals Friday

Prelims/Finals Saturday/Sunday

Bonus Events: 1 cut=1bonus for 200 events and shorter for 11 & Over, 100 and shorter for 10U

Time Standards: 12U with 11-12 2021-2024 NAG 'BB' and faster, 13-14 with 13-14 2021-2024 'BB' and faster.

Events

11-12 events: 50, 100, 200, 500, 1000, 1650 free; 50, 100, 200 back; 50, 100, 200 breast; 50, 100, 200 fly; 100, 200, 400 IM; 200 Free Relay; 200 Medley Relay

13-14 events: 50, 100, 200, 500, 1000, 1650 free; 50, 100, 200 back; 50, 100, 200 breast; 50, 100, 200 fly; 200, 400 IM; 200, 400 Free Relays; 200, 400 Medley Relays

Relays: Teams may enter 2 relays; both can score

Teams may bring up to 2 relay-only swimmers to fill out A relays only

Relay-only swimmers may swim 1 bonus event on the day of their relay, 50- or 100-yard events only

Scoring: Top 20; 12U A/B Final in events with a minimum of 20 swimmers entered, 13-14-A/B Final

Time Trials: Will be offered time permitting

Team Awards: None

Individual Awards:

Top 10 by Age Group & By Gender

High Point & Runner Up by Age Group & By Gender

Senior Championships

Date: March 3-5, 2023

Eligibility: 15 & Over (no time standards for 50's or 100's; B standards for 200's and longer) 14U swimmers in High School, 14U swimmers who are not in HS may compete with 15-16 NAG AAA qualifying time

Location: Akron University

Host: FAST

Short Course

Timed Finals Friday

Prelims/Finals on Saturday and Sunday (A/B/C finals)

Open: 50, 100, 200, 500, 1000, 1650 free; 50, 100, 200 back; 50, 100, 200 breast; 50, 100, 200 fly; 200, 400 IM; 200, 400, 800 FR; 200, 400 MR; Mixed 200FR, 200 MR (at Finals); **Add 100 IM – timed finals – day TBD**

Time Trials: offered time permitting

Scoring: Top 16 non-college swimmers.

Relays: Each team may only score A&B relays, except only 1 relay in Mixed events

Team Awards: None

Individual Awards: High Point & Runner-up by Gender

Approval of 2022-23 LE Short Course Schedule – **PASSED** as amended

Below is the schedule that was passed

2022-23 Lake Erie Swimming Inc Short Course Meet Schedule						
Date	Meet Name	Host	Location	Format	Cut times	
Oct. 2, 2022	Season Opener	LESD	Hawken Upper School	Timed Finals	none	kmacphailswim@gmail.com
Oct. 7-9, 2022	CCS/TYR Age Group and Open Invitational	CCS	CT Branin	Timed Finals	None	ccs.coach.matthew@gmail.com
Oct. 15, 2022	28 th Annual Peg Neal Pentathlon	LRST	Lakewood HS	Timed Finals	See note	d_wohlfeil@att.net
Oct. 16, 2022	Mile Meet	BBA	Hathaway Brown	Timed Finals	Legal time in 500 to swim 1650	stobin@hb.edu
Oct. 22, 2022	Freestyle Frenzy	KS	Hubbard Community Pool	Timed Finals	None	wirtza@hubbard.k12.oh.us
Oct. 23, 2022	Stevie Grieshammer HS Preview	BBA	Cleveland State University	Timed Finals	None	stobin@hb.edu
Nov. 5-6, 2022	Kelly Kinney Splash Out Cancer	SU	Strongsville Rec	Timed Finals	none	tstacy@swimstrongsville.org
Nov. 12, 2022	Fall Breakout meet	STARS	Solon High School	Timed Finals	Slower than BB	slcooch@hotmail.com
Nov. 13, 2022	Fall Breakout Meet	BBA	Twinsburg Fitness Center	Timed Finals	Slower than BB	stobin@hb.edu
Nov. 18-20, 2022	The Mark J Braun Fall Classic	LESD	Spire Institute	Prelim/Final	12 U Faster than BB 13 O Faster than A	kmacphailswim@gmail.com
Nov 30-Dec 3, 2022	US Open		Greensboro, NC	Prelim/Final		
Dec 2-4, 2022	TYR Shark Invitational	Sharks	Cleveland State University	Fri & Sun T/F, Sat P/F	Faster than B	coacheric@shakerswimming.org
Dec 7-10, 2022	Winter Jr Nationals		Greensboro, NC	Prelim/Final		
Dec. 11, 2022	Winter Breakout	BBA	Cleveland State University	Timed Finals	Slower than BB	stobin@hb.edu
Jan 7-8, 2023	Mid State All Stars	Indiana	IUPUI	Timed Finals	Top 4 applicants	
Jan 7-8, 2023	New Year Stretch	LSSC	Rocky River HS	Timed Finals	Slower than B	vcole21@gmail.com
Jan 14-15, 2023	Scullion	LRST	Lakewood High School	Prelim/Final	Faster than B for 11/over, none for 10/under	d_wohlfeil@att.net
Jan.22, 2023	Andy Kuhl Age Group/Open Meet	SU	Medina Rec Center	Timed Finals	None	tstacy@swimstrongsville.org
Jan.22, 2023	TYR Turn Up the HEAT	HEAT	Cleveland State University	Timed Finals	none	HUDSONHEATMEETDIRECTOR@gmail.com
Feb. 12, 2023	Last Chance Meet	LESD	Spire Institute	Timed Finals	none	kmacphailswim@gmail.com
Feb. 19, 2023	10 & Under JO Championships	HEAT	TBD	Timed Finals	8 U none; 9-10 NAG BB	HUDSONHEATMEETDIRECTOR@gmail.com
Feb 25, 2023	Regional Championships			Timed Finals		
Feb 26, 2023	Regional Championships			Timed Finals		
Feb 26, 2023	Regional Championships			Timed Finals		
Feb 26, 2023	Regional Championships			Timed Finals		
March 3-5, 2023	Senior Championships	FAST	University of Akron	Fri TF; Sat/Sun P/F	none	cvirdo@aol.com
March 10-12, 2023	14 & U JO Championships	LESI	Cleveland State University	Fri TF; Sat/Sun P/F	Faster than NAG BB	LEJOentries@hotmail.com
March 23-26, 2023	Speedo Sectionals		IUPUI	Prelim/Finals		

Reports Requiring No Action

1. Admin Vice Chair – Kristin MacPhail
 - a. Virtual Awards Program is tomorrow, May 1 at 5:00 pm. Awards are here so please take them with you when you leave; Hope to have Awards Program in person in 2023
2. Senior Vice Chair
 - a. Upcoming Meets
 - i. Sectionals at CSU hosted by FAST – July 14 – 17, 2022
 - ii. Phillips 66 National Championships in Irvine, CA – July 26 – 30, 2022
 - iii. Futures at SPIRE – July 27 – 30, 2022
 - iv. Junior National Speedo Championships in Irvine, CA – August 1 – 5, 2022
 - v. US Open in Greensboro, NC – Nov 30 – Dec 3, 2022
 - vi. Winter Junior Nationals in Greensboro, NC – Dec 7 – 10, 2022
 - vii. Sectionals at IUPUI – March 23 – 26, 2023
3. Age Group Chair – Erin Crabtree
 - a. Zones in 2023 LESI will be at Elkhart, IN
 - b. Zones in 2024 LESI will be in Des Moines, Iowa or Fargo, South Dakota
4. Coach Reps – Stacey Aroney
 - a. New Coaches reps are Kevin Harrod who will serve out Sarah Mally's team as Senior Coach Rep and Jelani Watkins will serve as Jr Coach Rep
5. Athlete Reps – Mia Nagle (SR), Madi Machado (JR), Megan Maholic (at large)
 - a. Athletes are planning on hosting a clinic for the younger athletes – Big Fish/Little Fish in the future
 - b. Madi Machado (STRS) is now the Senior Athlete Rep
 - c. Isaac Chernisky (LSSC) is the new Junior Athlete Rep
 - d. New At-Large Athletes on BOD are Natalie Brindley (HEAT) and Evan Calvert (PWRS)
 - e. New athletes on Athlete Executive Committee are Ben Davis (HEAT), Alex Gallagher (HEAT), and Jack Cerone (FAST)
6. Technical Planning – LESI Needs a Technical Planning Chair
7. Treasurer – Diane Finnerty – No Report
8. Finance – Mark Krusinski – No Report
9. Operational Risk – Branden Burns – No Report
10. Secretary – Sarah Tobin – No Report
11. Membership/Registration – Pam Cook
 - a. Registration Stats

	April 29, 2022 – registered for 2022
Athletes – year round	2941
Athletes – flex	355
Athletes – outreach	39
Athletes - seasonal	89
Athletes - TOTAL	3424
Non Athletes	324
Non Athletes – life membership	8
Non Athletes – TOTAL	332
Clubs	35
Organization	1
TOTAL	36

- b. Fall of 2022 – LESI added 3 new clubs
 - i. CSU
 - ii. North Canton Y
 - iii. Macedonia Manta Rays
 - c. Expect to add 3 more clubs in the near future
 - i. Ashland College
 - ii. Ridgewood Y to renew
 - iii. Team out of Cleveland Heights High School
 - d. LESI has an additional 4 clubs who have applied to become a club
 - i. Alliance Y
 - ii. Urban Swim
 - iii. Copley Aquatics
 - iv. David Y
 - e. SWIMS 3.0 – SWIMS is being redone and will be implemented September 1, 2022
 - i. Parents will register swimmers via SWIM and clubs will approve them
 - ii. Anticipate problems with the new software
 - iii. Teams will upload results from their meets
 - f. LEAP
 - i. LESI will be evaluated in June for LEAP on the categories of Programming, Communication, and Governance
 - ii. Pam Cook will reach out to Committee Chairs if she needs documentation to support these categories, so we pass LEAP
 - iii. January, 2023 LEAP will change and will encompass 8 categories in which LSC will be evaluated
 - iv. LESI will be evaluated on the new LEAP in 2025
12. Safe Sport Coordination – LESI needs a new Safe Sport Coordinator
13. DEI Chair – Sonja Haywood
- a. LESI will attend the Central Zone Multi-cultural meet in Evansville, IN in June. All are welcome to attend;
 - b. Shawn Johnson and Leland Brown from USA Swimming were in Cleveland in June and visited SPIRE and Cleveland Heights High School and will help with increasing diversity in LESI
 - c. DEI will put together a website
 - d. If teams are interested in starting a Learn-to-Swim program, contact Sonja Haywood – she may have funding available

New Business

Meet Sanctioning Information

- Send sanction application and meet information directly to Pam Cook
- If you are hosting a meet that is NOT on the LE meet schedule, you MUST include the names of the officials doing your meet on your sanction application or the meet cannot be sanctioned.
- Sanction applications and meet information should be submitted in a timely manner

Next meeting of HOD: TBA

Meeting was adjourned at 2:64 p.m.

Respectfully Submitted,

Sarah Tobin
LESI Secretary

