

MEETING OF THE LAKE ERIE SWIMMING HOUSE OF DELEGATES

Saturday, April 24, 2021

Virtual/Zoom Meeting

11:30 a.m. Officials Meetings/Admin & Referee Meeting

12:00 p.m. Coaches Meeting

12:00 p.m. Athletes Meeting

1:00 p.m. House of Delegates Meeting

Call to Order: The meeting was called to order at 1:00 pm

Roll Call

Present:

BOD: Stacey Aroney, Eileen Bringman, Branden Burns, Vince Colwell, Pam Cook, Erin Crabtree, Diane Finnerty, Josh Forsythe, Sonja Haywood, Mark Krusinski, Kristen MacPhail, Megan Maholic, Mia Nagle, Sarah Tobin, Zach Toothman

Members At-Large: Julie Bare, Lori Baylor, Tori Culotta, Abby Kutchel, Bob Martens, Kyra Miklos, Nathan Phillips, Bill Stewart, Kat Torok, Nancy Veto

Team Representatives:

AAC –

AKRN – Brian Peresie

BBA – Izzy Botos, Roderick Speed, Jacob Ranta

BBSC – Brad Burget

CCS – Payton Timken, Jake Rehfus, Sara Timken

CCST – Ashtyn Rickel, Mike Holtzapfel, Kristin Rickel

CFYN – Ryan Miller

CLES – Rick Szczepinski

CSI – Hank Wilkes, John Collis

CWW – Liz Hastings

FAST – Molly Rogers, Carl Shallenberger, Jill Hostetler

GLSS –Rebecca, John Tiernan

GWA –Stella Parrish, Matt Parrish, Keely Sneek

GYB – Bev Poletta

HEAT – Vittorio Cappabianca, Matt Davis, Mel Badziong

KS – Aaron Wirtz

LESD – Sydney Bare, Adam Katz

LRST – Dave Wohlfeil

LSSC – Isaac Chernisky, Stacy Strickland

MRST – Morgan Vogel, Anthony Petruzzi, Allison Davila

MYG – Scott Mazon, Jack Gardner

PA – Luke Mackall, Kristen Reynolds, Melissa Bateman

PAC – Anna Fialko

PCP –

PS –

PWRS – Gregg Sarbak

RYD – Mike Miliken, Karla Whelan

RAZR – Erin

SHSH – Sam Grube, Eric Peterson

STRS –Ava Shaker, David Perchinske, Kevin Harrod

SWIM – Ryan Kmet, Tom Stacy

TCAT – Kirtis Huelsman, Laura Bartel

VSC – Grantham Brown, Randy Lehrel, Jody Brown

WEST – Marissa Celeste, Onat Tungac

WHAT – Steve Lutko

YWRC –

YYN – Michael Blegg

Guests: Alexandra Bailey (PA), Bill Bare (UNAT), Walda Folger (PA), Ronae Hughes (BBA), Christian Joel, Josh Ptak (UNAT), Rebecca Schneider (GWA)

Not Present: Marilyn Duman, Madeline Dyer, Jordan Homoki, Chuck Kunsman, Tina McCauley

AKRN (2), BBSC (2), CFYN (2), CLES (2), CSI (1), CWW (2), GLSS (1), GYB (2), KS (2), LESD (1), LRST (2), LSSC (1), MYG (1), PAC (2), PWRS (2), RYD (1), RAZR (2), SHSH (1), SWIM (1), TCAT (1), WEST (1), WHAT (2), YYN (2)

Teams without representation: AAC, PCP, PS, YWRC

Approval of Agenda with additions of Technical Planning Chair needed and officials wearing a face shield during meets under requiring action– **PASSED**

Approval of minutes from HOD Sunday, October 4, 2020 – **PASSED**

Announcements (Vince Colwell – General Chair)

1. COVID-19 Update
 - a. COVID-19 is still present
 - b. 38.9% of OH is now vaccinated
 - c. 2 hour limit for sessions is over; beginning May 2, 2021 sessions can go back to being 4 hours as long as guidelines are being met
 - d. Meet host will pay 20% sanction fee beginning May 2, 2021
2. Diversity, Inclusion, & Equity (DEI) – Sonja Haywood
 - a. What is DEI in LESI
 - i. LESI is committed to cultivating and enhancing a diverse, equitable and inclusive environment
 - ii. LESI will promote those under-represented in swimming by nurturing swimmers, coaches, families, officials and staff from diverse backgrounds
 - iii. LESI strives to create a welcoming atmosphere that celebrates an individual's diversity and inspires members to achieve their highest potential
 - b. Next steps
 - i. Collect demographic data on the number of LESI's swimmers, coaches, officials, and members from backgrounds under-represented in USA Swimming
 - ii. Design outreach programming in under-represented communities to support swimming initiatives
 - iii. Increase funding as cost may be an issue; offer multiple children discounts
 - iv. Peer support/mentorship
 - c. Roane Hughes – parent of a BBA swimmer spoke about her and her daughter's experience in LESI
 - d. Mark Krusinski, LESI Finance Chair, state the Finance Committee will support initiatives from DEI; should write grants to get money to assist for learn to swim programs
3. Elaine Miller Fund – Mark Krusinski
 - a. Elaine Miller Fund is a Financial Aid Program within LESI

- b. \$8000.00 is available in matching funds
- c. The application is posted on the LE website
 - i. Application is confidential and must be completed by the family needing assistance
 - ii. Coach or team representative must sign the application
 - iii. Funds can be used for team dues, USA registration, meet entry fees, any necessary expenses to be involved in a team in LE swimming\
 - iv. Families/swimmers can apply more than once a year and can receive up to \$500/year
- d. LESI does not want any swimmer left behind

Reports Requiring Action

- 1. Legislation – Bill Stewart

LAKE ERIE SWIMMING, INC.

PROPOSED AMENDMENTS TO BYLAWS AND POLICY AND PROCEDURES

APRIL 2021

No.	Description	Location	Recommendation from Board
1	To align the Bylaws with current practice and other LSC documents. PASSED	Bylaws 6.7, 7.1 and 7.6	Not Yet Reviewed
2	To align the Policy and Procedures with current practice and other LSC documents. PASSED AS AMEDED	P&P 9.2	Not Yet Reviewed
3	To change the date by which changes and/or additions to the Policy and Procedures must be submitted to the Legislation Chair. PASSED	P&P 1.2	Not Yet Reviewed
4	To add statements regarding diversity, equity and inclusion to the P&P. PASSED	P&P	Not Yet Reviewed

1	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Pulled
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Below is the legislation that **PASSED**

Location: Bylaws **Sections 6.7, 7.1 and 7.6 – Various¹**

Proposed by: Governance Committee

Purpose: To align the Bylaws with current practice and other LSC documents.

Rationale: To avoid confusion and conflict.

Recommendation: The Board of Directors has not yet reviewed this proposal.

Effective Date: May 1, 2021

- 6.7 DUTIES - The duties of the officers and other Board Members shall be to attend and participate in all meetings of the House of Delegates and the Board of Directors and as defined in these Bylaws, the LESI Policies and Procedures, the Board Manual, and applicable state laws.
- 7.1 DIVISIONAL ORGANIZATION AND JURISDICTIONS, STANDING COMMITTEES AND COORDINATORS - The divisions of LESI shall each be chaired as indicated below with respective duties, jurisdiction and responsibilities described in the LESI Policies and Procedures.
- .1 GENERAL DIVISION – General Chair
 - .42 ADMINISTRATIVE DIVISION - Administrative Vice-Chair
 - .23 AGE GROUP DIVISION - Age Group Vice-Chair
 - .34 SENIOR DIVISION - Senior Vice-Chair
 - .45 FINANCE DIVISION - Finance Vice-Chair
 - .56 TECHNICAL DIVISION – Technical Vice-Chair
 - .67 ATHLETES DIVISION - Senior Athlete Representative
 - .78 COACHES DIVISION - Senior Coach Representative
- 7.6 DUTIES OF COMMITTEES GENERALLY Except as otherwise provided in these Bylaws, the duties of the committees shall be as listed in the Committee Manual or as prescribed by the LESI Policies and Procedures.

¹ Note: Amendments to Bylaws require 2/3 approval by HOD members followed by approval by USA Swimming Rules and Regulations Committee

2	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Pulled
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Location: P&P **Section 9.2 – Elaine Miller Committee²**

Proposed by: Governance Committee

Purpose: To align the Bylaws with current practice and other LSC documents.

Rationale: To avoid confusion and conflict.

Recommendation: The Board of Directors has not yet reviewed this proposal.

Effective Date: May 1, 2021

9.2 The Elaine Miller Committee shall consist of three (3) nonathlete members and one athlete member appointed by the General Chair with advice and consent of the Board. At least two (2) of these members must be members of the Board.

Below is the legislation that **PASSED**

9.2 The Elaine Miller Committee shall consist of the Finance Vice-Chair, the Treasurer, one (1) Coach Representative, and one (1) Athlete Representative. The LESI permanent office shall also be represented on the committee in a non-voting capacity.

² Amendments to P&P for which 30 days' advance written notice are given require majority approval by HOD members. Amendments for which less notice is given require 9/10 approval by HOD members.

Below is the legislation that **PASSED**

Location: P&P **Section 1.2 – P&P Amendments**

Proposed by: Julie Bare

Purpose: To change the date by which changes and/or additions to the Policy and Procedures must be submitted to the Legislation Chair.

Rationale: The 45 days deadline was established prior to the use of the Internet and was needed to give the Secretary adequate time to make copies of the legislation and to mail it to each member of the HOD. Today, such notice is provided via email, so legislation can be received much later and still sent out within 30 days of the meeting of the HOD.

Recommendation: The Board of Directors has not yet reviewed this proposal.

Effective Date: May 1, 2021

- 1.2 This handbook may be amended at scheduled meetings of the House of Delegates of LESI (House). Proposed changes and/or additions to the Policy and Procedures must be submitted to the Legislation Chair ~~forty five (45)~~ no later than thirty-five (35) days prior to the scheduled meeting of the House. At least thirty (30) days written notice must be given to every voting member of the House of any proposed change and/or addition to Policy and Procedures contained herein. Any changes to Policy or Procedures not proscribed by USA Swimming must be adopted by a majority vote of the House present and voting. Any change not submitted in time to give thirty (30) days written notice to the House may be adopted only by nine-tenths (9/10) vote of the House present and voting.

4	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Pulled
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Below is the legislation that **PASSED**

Location: P&P **Before Section 1 and Section 1**

Proposed by: Sonja Haywood

Purpose: To add statements regarding diversity, equity and inclusion to the P&P.

Rationale: To reflect LESI's intention to promote swimming for all, regardless of race, ethnicity, gender, religion, sexual orientation or socioeconomic status..

Recommendation: The Board of Directors has not yet reviewed this proposal.

Effective Date: May 1, 2021

[Before Section 1]

Introduction

Lake Erie Swimming Incorporated (LESI) is committed to cultivating and enhancing a diverse, equitable and inclusive environment. LESI will promote those under-represented in swimming by nurturing swimmers, coaches, families, officials and staff from diverse backgrounds. LESI strives to create a welcoming atmosphere that celebrates individual diversity and inspires members to achieve their highest potential.

SECTION 2 ELIGIBILITY, MEMBERSHIP, REGISTRATION AND AFFILIATION

2.1 Eligibility – It is the intent and purpose of LESI to provide an equal opportunity for eligible athletes, coaches, administrators, and officials to participate in LESI programming and competition without discrimination, including, without limitation, on the basis of race, ethnicity, gender, religion, sexual orientation or socioeconomic status. No conditions or restrictions for participation may be imposed unless otherwise set forth in these Policy & Procedures, the LESI Bylaws, or USA Swimming Rules & Regulations.

[Re-number remaining]

Below is the legislation that **PASSED**

Oppose the legislation – Julie Bare, Branden Burns, Kirtis Huelsman, Adam Katz, Nancy Veto

Location:	P&P Sections 6.1, 6.2 and 6.3
Proposed by:	Board of Directors
Purpose:	To track certain events that are not NAG events for records and top 10 times.
Rationale:	To reflect that many meets now offer these events for 13 and over swimmers, even if they are not NAG events.
Recommendation:	The Board of Directors recommends passage of this legislation.
Effective Date:	May 1, 2021

6.1 LESI Event Records

.4 Records will be maintained for all NAG events in yards and LC meters in the following categories: Girls and Boys and Mixed 10-under, 11-12, 13-14, 15-16, 17- 18, and Open. Records will also be maintained for the 50s and 200s of each stroke in yard and LC meters, as well as the 100 IM, 400 IM, 1000 freestyle and 1650 freestyle in yards and the 400 IM, 800 freestyle and 1500 freestyle in LC meters, in each case, even if not NAG events for the relevant category, but shall only reflect times recorded since the SWIMS electronic database was established.

6.2 LESI Swimmer Records

.4 Records will be maintained for all NAG events in yards and LC meters in the following categories: Girls and Boys and Mixed 10-under, 11-12, 13-14, 15-16, 17- 18, and Open. Records will also be maintained for the 50s and 200s of each stroke in yard and LC meters, as well as the 100 IM, 400 IM, 1000 freestyle and 1650 freestyle in yards and the 400 IM, 800 freestyle and 1500 freestyle in LC meters, in each case, even if not NAG events for the relevant category, but shall only reflect times recorded since the SWIMS electronic database was established.

6.3 LESI Top 10 Times

.4 Top 10 listings will be maintained for all NAG events, as well as the 50s of each stroke and the 100 IM, even if not NAG events, in the following categories: Girls and Boys and Mixed 10-under, 11-12, 13-14, 15-16, 17-over.

Below is the legislation that **PASSED**

Oppose the legislation – Branden Burns, Bev Poletta, Nancy Veto

Location: P&P Section 6.3
Proposed by: Board of Directors
Purpose: To include observed swims in the published top 10 lists.
Rationale: To reflect current practice.
Recommendation: The Board of Directors recommends passage of this legislation.
Effective Date: May 1, 2021

6.3 LESI Top 10 Times

.1 Times achieved by member athletes of LESI in any sanctioned, observed or approved competitions shall be considered for inclusion in Top 10.

Below is the Format that **PASSED**

LESI Junior Olympics - July 23 – 25, 2021 at SPIRE

'BB' cuts for 9 & Over

8 & Unders must have a 10 & Under NAG B time for 50's & 100's; NAG BB times for 200's and above

1 Cut=1 Bonus for 200 events and lower for 9 & Over; 100 and lower for 8U

Prelims/Finals

Sessions will be divided based on entry count and facility guidelines

10U:

- 50, 100, 200, 400 Free
- 50, 100 Back
- 50, 100 Breast
- 50, 100 Fly
- 200 IM (must have 'BB' or faster for 8U)
- 200 Medley Relay, 200 Free Relay

11-12/13-14:

- 50, 100, 200, 400, 800, 1500 Free
- 50, 100, 200 Back
- 50, 100, 200 Breast
- 50, 100, 200 Fly
- 200, 400 IM
- 11-12, 13-14: 200 Medley Relay, 200 Free Relay, 400 Medley Relay, 400 Free Relay

Relays: Teams may enter 2 relays; both relays can score

- Teams may bring up to 2 relay-only swimmers to fill out A relays only
- Relay only swimmers may swim 1-bonus swim on the day they are on a relay, 50m or 100m events only

LESI Long Course Senior Champs - July 30 – August 1 at SPIRE

Events:

50, 100, 200, 400, 800, 1500 Free

50/100/200 Fly

50/100/200 Back

50/100/200 Breast

200, 400 IM

200 MR, 200 FR, 400 FR, 400 MR, 800 FR

Mystery 200 IM as last event of the meet

Timed Finals

Sessions will be divided based on entry count and facility guidelines

2021-22 LESI Short Course Schedule – Below is the schedule that **PASSED**

Date	Meet Name	Host	Location	Format	Cut times
Oct. 3	Season Opener	LESD	Hawken Upper School	Timed Finals	none
Oct. 8-10	CCS/TYR Age Group and Open Invitational	CCS	CT Branin	Timed Finals	None
Oct. 16	Peg Neal Pentathlon	LRST	Lakewood HS	Timed Finals	See note
Oct. 17	Mile Meet	TCAT	Twinsburg Fitness Center	Timed Finals	500 slower than B
Oct. 24	Freestyle Frenzy	STARS	Solon High School	Timed Finals	None
Oct. 24	Stevie Grieshammer HS Preview	TCAT	Cleveland State University	Timed Finals	None
Oct. 30	October Spooktacular	TCAT	Twinsburg Fitness Center	Timed Finals	None
Nov. 6-7	Kelly Kinney Splash Out Cancer	SU	Strongsville Rec	Timed Finals	none
Nov.13	Fall Breakout meet	STARS	Solon High School	Timed Finals	Slower than BB
Nov. 14	Fall Breakout Meet	TCAT	Twinsburg Fitness Center	Timed Finals	Slower than BB
Nov. 19-21	The Mark J Braun Fall Classic	LESD	Spire Institute	Prelim Final	BB for 12/under, 13/overFaster than A
Dec 3-5	TYR Shark Invitational	Sharks	Cleveland State University	Fri & Sun T/F, Sat P/F	Faster than B
Dec. 12	Winter Breakout	TCAT	Twinsburg Fitness Center	Timed Finals	Slower than BB
Jan 8-9	Mid State All Stars	Indiana	IUPUI	Timed Finals	Top 4 applicants
Jan 8-9	New Year Stretch	LSSC	Rocky River HS	Timed Finals	Slower than B
Jan. 8	Fab Distance Saturday	TCAT	Twinsburg Fitness Center	Timed Finals	B and Faster
Jan. 9	Fab 50's/100's Sunday	TCAT	Twinsburg Fitness Center	Timed Finals	B and Faster
Jan 15-16	Scullion	LRST	Lakewood High School	Prelim Final	Faster than B for 11/over, none for 10/under
Jan.23	Andy Kuhl Age Group/Open Meet	MMST	Medina Rec Center	Timed Finals	None
Jan.23	TYR Turn Up the HEAT	HEAT	Cleveland State University	Timed Finals	none
Jan. 30	LESD Age Group and Open	LESD	Cleveland State University	Timed Finals	None
Feb. 13	Last Chance Meet	LESD	Spire Institute	Timed Finals	none

Oct 24 – Freestyle Frenzy will only be at Solon High School if the pool is open. Solon HS is being renovated. STRS will NOT host this meet unless it is at Solon HS.

Reports requiring action (con't)

4. MOTION: Officials will not be required to wear a face shield at meets when officiating. Officials can choose to wear a face shield if he/she chooses to do so. **PASSED**
5. Technical Planning Chair
 - a. MOTION: Nominate Josh Forsythe (HEAT) for Technical Planning Chair **PASSED**

Reports requiring no action

1. Admin Vice Chair – Kristin MacPhail – no report
2. Senior Vice Chair – Eileen Bringman
 - a. Futures will have 500-800 swimmers per site
 - b. OME will open May 24th
 - c. Sectionals will be at SPIRE hosted by BBA and HEAT on July 15-18
3. Age Group Vice Chair – Erin Crabtree
 - a. Kyoko Hong is the Zone Chair
 - b. Zones will be a 3 day meet – August 6 – 8 in Elkhart, Indiana
 - c. QT will be NAG AAA
 - d. Timed Finals
 - e. Meet information will not be available until at least June 15
 - f. The Zone Committee will have information posted on the website soon
 - g. Apparel items will be posted on the website soon
 - h. Eileen Bringman and Carl Shallenberger are the Co-Head Coaches; they will choose their staff and other coaches will be announced soon
 - i. Parents will travel, lodge, feed their swimmer for the 2021 meet. This will only be done for the 2021 meet due to COVID-19
 - j. A team hotel will be announced soon
4. Coaches Rep – Stacey Aroney
 - a. Congratulations to Sarah Mally (CCS) – new Junior Coaches Rep
5. Athletes Rep – Mia Nagle and Megan Maholic
 - a. Congratulations to Madison Machado (STRS) – new Junior Athlete Rep
 - b. Congratulations to Alaina Pizaro (LESD) and Isaac Chernisky (LSSC) for being named to the Athletes Executive Committee
 - c. Thank you to Zach Toothman (CSI) for being our athlete rep for the past two years
6. Technical Planning – Josh Forsythe – no report
7. Zone Chair – Kyoko Hong – see age group report
8. Treasurer – Diane Finnerty – no report
9. Finance Chair – Mark Krusinski
 - a. Finances look good at this time; a little over budget
10. Legislation Chair – Bill Stewart – no report
11. Officials Chair – Bob Martens
 - a. Officials will fill out DQ slips and DQ slips will be available at the scorer's table
 - b. Officials will not notify swimmers of their DQ
12. Operational Risk Chair – Branden Burns
 - a. Please get vaccinated if you can

- b. COVID-19 cases are still elevating
- c. Ohio is only 20% vaccinated
- 13. Secretary – Sarah Tobin – no report
- 14. Membership/Registration/Permanent Office – Pam Cook
 - a. Registration Stats

	April 19, 2021
Athletes – year round	2421
Athletes – flex	258
Athletes – outreach	41
Athletes - seasonal	62
Athletes - TOTAL	2782
Non Athletes	266
Clubs	38

- 15. Safe Sport – Sonja Haywood
 - a. Need to increase the number of clubs who are Safe Sport Certified

New Business

- 1. Need a meet director for LC Senior Champs – July 30 – August 1 at SPIRE

Old Business

Next Meeting – Saturday, October 2, 2021

Meeting Adjourned at 3:05 p.m.

Respectfully submitted,

Sarah Tobin
LESI Secretary