

**Governance Committee Minutes**  
**Sunday May 15th 7:30pm Virtual Meeting**

**Governance Mission Statement:**

The mission of the Governance Committee is to assist the Board of Directors (“Board”) of Lake Erie Swimming in fulfilling the Board’s responsibilities with respect to (a) Board organization and function, including the recruitment, nomination, and orientation of Board Members; (b) Board Committee structure, membership and function; (c) Board governance policies and the necessary modifications to such policies; and (d) Strategic Plan.

Attendance: Tina, Sarah, Branden, Vince

Absent: Gabby, Tom

Meeting called to order at 7:33pm

Approval of Previous Minutes- approved

Approval and Additions to Agenda-

Old Business

- BOD Items
  - BOD/Committee Evaluations -
    - BOD do an evaluation at BOD meeting on 5/16
    - Chairs who are on the board do an evaluation without the committee to get it started
  - Strategic Plan Review
    - How does your committee lead to the strategic plan
    - Need a new plan in Fall 2022, can we get help from USA Swimming? Jay or Ellery?
      - Use BOD and active committee members for planning
      - Key is people who will follow through
      - Ask each board member to bring one member who will be helpful. Run these ideas by the board. Look within each BOD member's divisions for a great committee member.
  - Follow Up for Board
    - New Board Orientation
      - New board will be elected in Spring 2023, need to start discussing what we can do to equip them.
      - When is the most appropriate time to do this? Meeting the month after the HOD. Start a bit earlier, provide a dinner. Make it something good. Give the new board members information ahead of time to digest beforehand. Governance committee have prepared materials before Spring HOD so that new members can receive them at that meeting. Packets!!
  - New Schedule for board meetings
    - See attached schedule

New Business

- Succession Ideas
  - Who is active? Who is termed out? Ask board members who will not be returning?
  - Mark Krusinski is termed out. Diane Finnerty is leaving.
  - Look up who is termed out.
- Governance Committee Chair
  - Need to fill the committee. Current members are Tina, Branden, Sarah and Tom. We need 2 non athletes, 2 athletes.
- Committee Meeting Schedule/Ideas
  - Camps folding into Senior/AG committees. Should Athlete committee just run one a year? Or is this something that it should be run at the club level.
  - When is next swimposium, Can we run one yearly? That would be a huge value to our LESI Members.
  - Can Open Water be a coordinator instead of a committee. Need someone to receive and distribute information.
  - Coach Reps could be in charge of camps?
  -
- New Members to Governance

Next Meeting - July/August

Adjourned- 8:34pm