

MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, January 15th

Zoom Meeting

Mission: *To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.*

Vision: *Lake Erie Swimming - inspiring the pursuit of excellence in swimming and in life. Branding words: Lead; Engage; Succeed; Inspire*

Agenda

Call to Order: 735pm

Roll Call: Vince Colwell, Pam Cook, Jelani Watkins, Kim Long, Cindy Dial, Kristin MacPhail, EJ McIlduff, Ronae Hughes

Conflict of Interest Declarations: none

Addition(s) to and Approval of Agenda:

Approval of Consent Agenda:

Approval of December Minutes:

Announcements:

1. USA Swimming Updates
 - a. Multicultural Meet During olympic trials, contact is Tony Young, tony@inswimming.org.
 - b. Central Zone Athlete Summit June 20-23, in Indianapolis. 4 athletes, 1 non-athlete.

Action Items:

1. Secretary Appointment - Jelani Watkins
 - a. No quorum, will need to be done via email vote
2. Zone Workshop Funding
 - a. No Zone Workshops this spring, funding will go towards September 25-29 Annual Business Meeting
3. Fall House of Delegates Bid
 - a. Weekend of October 5-6th after the USAS Annual Business meeting which is September 25-29.

Discussion Items:

1. Board/Committee Vacancies - Age Group, Secretary, Zone
 - a. Jelani is interested in becoming secretary, will be voted on via email
 - b. Zone coordinator is still a big need
 - c. Age group chair is still vacant, no coaches have shown a genuine interest. Will try to find someone to be a stand in for Age Group discussion with Ohio LSC.
2. Conflict of Interest Forms
 - a. Almost all are turned in, thank you to all who have filled it out.
3. Forkapa Award
 - a. Awarded in February for someone who has continued to volunteer in the sport after their swimmers have finished being part of the swimming.
 - b. Bring nominations to next meeting
4. Board Award
 - a. Awarded in February by the Board for any above and beyond work that deserves

- to be recognized
- b. Bring Nominations to the next meeting.
- 5. Service Award
 - a. Awarded in February by the previous two recipients, Lori Baylor and Mel Badziong.
- 6. Coach Survey about Merger
 - a. Coach Reps have put together a survey to be sent out immediately with feedback on the LE/OH merger. Worked on some language to get accurate feedback for future coach meeting discussions.
- 7. Central Zone Athlete Summit
 - a. See dates in the announcement. Vince will send info out to the athlete reps. They are looking for 1 non-athlete to attend, preferably a coach who will have an educational track also.

Reports

1. Athlete Reps – Natalie Brindley, Alaina Pizarro, George Libecco
 - a. No report
2. Coach Reps – Jelani Watkins, E.J. McIllduff
 - a. Jelani is stepping down as Senior Coach Rep. Coaches will vote on new rep via email this week.
3. Admin Vice-Chair – Kristin MacPhail
 - a. Awards banquet starting to get ordered and nominations. Met with Steve from Ohio to discuss similarities and differences.
4. Senior – Cindy Dial
 - a. No report
5. Age Group –
 - a. 14U champs meet info is in for sanction
6. Technical Planning – Sarah Tobin
 - a. No report
7. Treasurer – Kim Long
 - a. 990 is starting to be processed. Ohio Finance Chair reached out to meet and discuss similarities/differences, working on a time. Officials pay is going to be looked at from their side.
 - b. Credit Cards are in Diane's name. Need to figure out how to pay for Zone Travel. Will need to discuss in february meeting
8. Operational Risk - Branden Burns
 - a. No report
9. Secretary –
10. Membership/Registration/Permanent Office – Pam Cook
 - a. Clubs - 30
 - Non Athletes
 - Admin - 39
 - Coach - 176
 - Officials - 47
 - Other - 21
 - Total - 283
 - Athletes
 - Premium - 2595
 - Outreach - 26
 - Flex - 153
 - Seasonal - 120
 - Total - 2894
 - b. LEAP - due to be reviewed August 2024, this will be paused based on

- potential merger. Ohio was reviewed in November so if merger passes we are good, if not, a new date will be determined
- c. Elaine Miller - Q3 culminated with 7 applications. 10 applications are already in hand, expecting a few more. Committee needs to meet about criteria and we will discuss it at February board meeting.
 - d. Met with Erin Schwab (permanent office in ohio). No issues between permanent offices merging.
11. Safe Sport Coordinator – Sarah Ondrejka
 - a. No report
 12. DEI – Ronae Hughes
 - a. Talked to two parents to start a DEI committee
 - b. Looking into Multicultural meet in the summer

Old Business:

1. Potential OH/LE Merger
 - a. Meeting January 21st at 7pm via Zoom. Will send invite to entire board Tuesday.
2. Ohio Olympic Trials Suite Task Force
 - a. Meeting Monday January 22nd after OSI board meeting.

New Business:

Next Meeting: February 19th, 730pm via Zoom